



Certificated Salary Schedule A
Annual Salary Schedule - 2018-2019

Requiring full credentials authorizing service for which initially employed
 184 Service Days

STEP	I	II	III	IV	V
	BA or appropriate vocational credential	30 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 30 semester units	45 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 45 semester units	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA
1	47,504	50,354	53,375	56,578	59,973
2	49,404	52,368	55,510	58,841	62,372
3	51,380	54,463	57,730	61,195	64,867
4	53,435	56,642	60,039	63,643	67,462
5	55,572	58,908	62,441	66,189	70,160
6	57,795	61,264	64,939	68,837	72,966
7	59,529	63,102	66,887	70,902	75,155
8	61,315	64,995	68,894	73,029	77,410
9	63,154	66,945	70,961	75,220	79,732
10	65,049	68,953	73,090	77,477	82,124
11	66,350	70,332	74,552	79,027	83,766
12	67,677	71,739	76,043	80,608	85,441
13	69,031	73,174	77,564	82,220	87,150
14	70,412	74,637	79,115	83,864	88,893
15	71,468	75,757	80,302	85,122	90,226
16	72,540	76,893	81,507	86,399	91,579
17	73,628	78,046	82,730	87,695	92,953
18	74,732	79,217	83,971	89,010	94,347
19	75,853	80,405	85,231	90,345	95,762
20	76,991	81,611	86,509	91,700	97,198
21	78,146	82,835	87,807	93,076	98,656
22	79,318	84,078	89,124	94,472	100,136
23	80,508	85,339	90,461	95,889	101,638
24	81,716	86,619	91,818	97,327	103,163
25	82,942	87,918	93,195	98,787	104,710

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Certificated Bargaining Unit</i>	Unit members who hold a Masters Degree from a regionally accredited institution	\$700 annual stipend
	Unit members who hold a Masters and a Doctorate Degree from a regionally accredited institution (not to exceed \$1,400)	\$1,400 annual stipend
<i>All Certificated Staff</i>	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Teacher, Juvenile Court and Community Schools</i>	Administrative designation as Site Liaison	\$15.00 per day of assignment
<i>IEP Team Chairperson</i>		\$2,000 annual stipend
<i>Speech and Language Specialist</i>		\$5,000 annual stipend
<i>Speech and Language Specialist</i>	Hold a speech pathologist license and provide clinical supervision to other certificated unit members. Paid on June warrant	\$1,000 for the supervision of one unit member and an additional annual stipend of \$500 for each additional individual supervised for a maximum of \$2,000 annual stipend
<i>School Nurse</i>		\$5,000 annual stipend
<i>School Nurse</i>	Monitor classified employees who provide unique and atypical specialized physical health care services (rectal diastat)	\$500 per student monitored for a maximum of \$2,000 annual stipend
<i>Licensed unit members</i>	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position
Child Development Programs	186 days	Associate Teacher
	186 days	Site Supervisor
Educational Technology	184 days	Itinerant Librarian and Literacy Support Provider
Juvenile Court and Community Schools	185 days	Teacher, Juvenile Court and Community Schools (Community Programs)
Juvenile Court and Community Schools	200 days	Teacher, Juvenile Court and Community Schools (Court Programs)
Career Technical Education	Contract	Instructor, Career Technical Education
Special Education	184 days	Adapted Physical Education Specialist
	184 days	Audiologist
	190 days	IEP Team Chairperson
	199 days	Infant Specialist
	184 days	Orientation and Mobility Specialist
	184 days	Preschool Specialist
	184 days	Resource Specialist
	184 days	Resources Specialist/Special Day Class Teacher
	184 days	School Nurse
	184 days	Special Day Class Teacher
	184 days	Speech/Language Specialist
	184 days	Teacher of the Deaf/Hard of Hearing
	184 days	Teacher of the Deaf/Hard of Hearing, Infant
	184 days	Teacher of the Deaf/Hard of Hearing, Itinerant
	184 days	Teacher of Students with Visual Impairments



Site Supervisor Schedule B
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	I	II	III	IV	V	VI	VII
STEP	Appropriate Permit	Bachelor's Degree	9 semester units after completion of Bachelor's Degree	18 semester units after completion of Bachelor's Degree	27 semester units after completion of Bachelor's Degree	36 semester units after completion of Bachelor's Degree	45 semester units after completion of Bachelor's Degree
1	25,592	26,360	27,151	27,965	28,804	29,668	30,557
2	26,615	27,414	28,237	29,084	29,956	30,854	31,780
3	27,680	28,511	29,366	30,248	31,154	32,089	33,051
4	28,787	29,651	30,540	31,457	32,400	33,372	34,373
5	29,938	30,838	31,762	32,716	33,696	34,708	35,748
6	31,135	32,071	33,033	34,025	35,044	36,096	37,178
7	32,069	33,034	34,024	35,045	36,096	37,179	38,293
8	33,032	34,025	35,044	36,097	37,179	38,294	39,442
9	34,023	35,045	36,096	37,180	38,294	39,443	40,625
10	35,043	36,097	37,179	38,295	39,443	40,626	41,844
11	35,569	36,639	37,737	38,869	40,034	41,236	42,471
12	36,103	37,189	38,303	39,452	40,634	41,854	43,109
13	36,645	37,747	38,877	40,044	41,244	42,481	43,755
14	37,195	38,313	39,460	40,645	41,862	43,119	44,412
15	37,753	38,888	40,052	41,254	42,490	43,765	45,078
16	38,036	39,180	40,353	41,563	42,809	44,093	45,416
17	38,322	39,473	40,656	41,875	43,130	44,424	45,757
18	38,610	39,769	40,960	42,189	43,454	44,757	46,100
19	38,899	40,067	41,268	42,506	43,779	45,092	46,446
20	39,191	40,368	41,578	42,824	44,108	45,430	46,794
21	39,484	40,671	41,889	43,145	44,439	45,771	47,144
22	39,781	40,975	42,203	43,469	44,773	46,114	47,498
23	40,079	41,283	42,520	43,794	45,109	46,460	47,854
24	40,380	41,593	42,838	44,123	45,446	46,809	48,213
25	40,683	41,904	43,161	44,454	45,787	47,160	48,575



Associate Teacher Schedule D
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STEP	I	II	III	IV	V	VI	VII
	Appropriate Permit	15 semester units after completion of permit	18 semester units after completion of permit	21 semester units after completion of permit	24 semester units after completion of permit	27 semester units after completion of permit	30 semester units after completion of permit
1	21,666	22,317	22,987	23,676	24,386	25,118	25,871
2	22,100	22,763	23,446	24,150	24,874	25,621	26,389
3	22,542	23,219	23,915	24,632	25,371	26,134	26,917
4	22,993	23,683	24,393	25,125	25,879	26,656	27,455
5	23,452	24,157	24,881	25,628	26,397	27,189	28,004
6	23,686	24,398	25,129	25,884	26,661	27,461	28,284
7	23,924	24,642	25,380	26,143	26,928	27,735	28,567
8	24,163	24,889	25,634	26,404	27,197	28,013	28,852
9	24,404	25,138	25,890	26,668	27,470	28,293	29,141
10	24,649	25,390	26,150	26,935	27,744	28,576	29,432
11	24,834	25,580	26,346	27,137	27,952	28,790	29,653
12	25,020	25,772	26,544	27,340	28,162	29,006	29,876
13	25,208	25,965	26,743	27,545	28,374	29,223	30,100
14	25,397	26,160	26,943	27,751	28,587	29,442	30,326
15	25,587	26,356	27,145	27,959	28,801	29,663	30,553
16	25,779	26,554	27,348	28,169	29,017	29,886	30,782
17	25,972	26,753	27,553	28,381	29,234	30,110	31,014
18	26,167	26,954	27,760	28,594	29,453	30,336	31,246
19	26,363	27,156	27,968	28,808	29,675	30,563	31,480
20	26,561	27,360	28,178	29,024	29,897	30,793	31,717
21	26,760	27,565	28,390	29,242	30,121	31,024	31,955
22	26,961	27,772	28,603	29,461	30,347	31,256	32,194
23	27,163	27,980	28,817	29,683	30,574	31,490	32,435
24	27,367	28,191	29,033	29,905	30,804	31,727	32,679
25	27,572	28,402	29,251	30,129	31,035	31,965	32,924