



Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307
Telephone: (805) 964-4711 • FAX: (805) 964-4713 • sbceo.org

Susan C. Salcido, Superintendent of Schools

Immunizations Pre-Employment Requirement

All individuals who provide service in early education settings are required to provide evidence of certain immunizations. This is a requirement by law to gain employment, maintain employment, or provide service with any agencies that operate daycare centers, family at-home daycares, or early education programs. This is a pre-employment requirement for the position for which you are being hired. In addition, it is important to note that all private preschools throughout the county require that all adults working in the schools be immunized and will not allow staff, including ours, to work in the schools after September 1, 2016 if they have not fulfilled the requirement.

You may use the enclosed *Immunization Verification Form* or any other document that verifies you have met the requirements. Please submit all required verification to the human resources department by email at humanresources@sbceo.org or by mail at 4400 Cathedral Oaks Road Santa Barbara, CA 93160-6307 or by fax at (805) 964-4713.

Immunizations Required

Influenza (Flu): You will need to provide evidence that you have been vaccinated against influenza between August 1 and December 1 of each year. Alternate to evidence of the vaccine, you may provide 1) an authorized medical provider's statement that there is a medical reason not to vaccinate you against influenza, or 2) a statement written and signed by you stating that you have declined to be vaccinated against influenza.

Pertussis (Whooping Cough): You will need to provide evidence that you have been vaccinated against pertussis. Alternate to evidence of the vaccine, you may provide 1) an authorized medical provider's statement that there is a medical reason not to vaccinate you against pertussis, or 2) an authorized medical provider's statement that you are already immune to pertussis.

Measles: You will need to provide evidence that you have been vaccinated against measles. Alternate to evidence of the vaccine, you may provide 1) an authorized medical provider's statement that there is a medical reason not to vaccinate you against measles, or 2) an authorized medical provider's statement that you are already immune to measles, or 3) proof that you were born before 1957 (according to the Advisory Council on Immunization Practices, "adults born before 1957 are generally considered immune to measles and mumps").

Cost To Individuals

All the vaccines required by this law are covered at no cost by insurance plans under the Affordable Care Act. Insured individuals can contact their primary care physicians to receive the vaccine with no co-pay, regardless of any minimums or maximums in their plans. Uninsured individuals should contact Covered California to sign up for the plan that works for them.

How To Get Immunizations

- Contact your primary care physician
- Contact the local health department <http://cosb.countyofsb.org/phd/>
- Find a private provider offering vaccines to the public
<http://www.vaccines.gov/getting/where/>

Please contact the Human Resources department at 964-4711 if you have any questions or require additional information to meet this employment requirement.

Sincerely,



Mari Minjarez Baptista
Assistant Superintendent, Human Resources



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IMMUNIZATION VERIFICATION FORM

Due to a change in existing law (SB792), all individuals who work in early education settings are now required to provide evidence of certain immunizations. This is a requirement by law to maintain or gain employment with any agencies that operate daycare centers, family at-home daycares, or early education programs. You may use this document for authorized medical provider verification of immunizations or provide other documentation that meets the requirements.

Name (please print clearly) _____

Influenza (must be given annually between August 1 and December 1):

- Vaccine _____ Date _____
- There is medical reason not to vaccinate the individual against influenza.
- The individual has declined influenza vaccine per statement/signature as follows:

Employee Signature: _____ Date: _____

Pertussis:

- Vaccine _____ Date _____
- There is evidence the individual is already immune against pertussis.
- There is medical reason not to vaccinate the individual against pertussis.

Measles:

- Vaccine _____ Date _____
- There is evidence the individual is already immune against measles.
- There is medical reason not to vaccinate the individual against measles.

Authorized Medical Provider Signature

Date

Printed Name of Authorized Medical Provider

License #



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Employee Immunization Requirements

Early Education Settings

Frequently Asked Questions

1. Do I have to use the SBCEO Immunization Verification Form or can the authorized medical provider give me another form of evidence that the immunization has been provided?

SBCEO accepts all forms of evidence as long as they are signed by the authorized medical provider.

2. If I do not work with infants or preschool students, am I still required to get these immunizations?

SBCEO recommends that you fulfill the requirement so that you are not limited with employment opportunities. For example, if you wanted to transfer into a program that serves infants or preschool students, you would need to have this requirement fulfilled to maintain that eligibility.

3. I am an itinerant service provider (e.g. SLP, OT) and I only occasionally work with infants and preschool students. Do I still need to meet the requirement?

Yes. All itinerant staff who may serve infants or preschool students now or in the future must meet the requirement.

4. What are the consequences if I don't complete the requirement?

You must meet the requirement to comply with the new law. Similar to tuberculosis clearance, if we do not receive the appropriate verification, you will not be authorized to work in and preschool or infant school settings which may have an impact on your employment and/or transfer rights.

5. Is there a form that I can sign to decline the influenza immunization?

For your convenience, we have modified the Immunization Verification form to include a space for you to indicate you have declined the vaccine with your statement and signature. Please contact Human Resources if you need a copy of the Immunization Verification form.

6. Do I need to decline the influenza vaccine on an annual basis?

We do not require a new note annually for exemption from the influenza immunization. If we receive a signed statement from you that you have declined the influenza immunization, we will assume that you have declined from this point forward for the duration of your employment unless we hear from you otherwise.

7. Can I wait to get the flu shot during the SBCEO flu shot clinics?

Yes. The flu shot clinics are held within the timeframe when the influenza immunization is due annually, between August 1 and December 1.

8. Will a blood test to show evidence of immunity be a cost to me?

Unfortunately, yes it may be. Vaccines including booster shots are free while a blood test to show prior immunity may be a cost to you. Your options if you are unable to locate your records of prior vaccines would include getting a booster shot or assuming the cost for a blood test to show immunity.

9. I cannot get an appointment with my doctor before September 1. What do I do?

An alternative would be to contact an Authorized Medical Provider such as Costco or Wal-Mart to schedule an appointment or ask if they have walk-in hours for vaccine booster shots.