



CLASSIFIED MANAGEMENT POSITIONS		
1.0 Full Time Equivalency is based on 200 service days		
DIVISION	POSITION	RANGE
Administrative Services		
	<i>Administrator, Information Technology Services</i>	31
	<i>Administrator, Internal Services (Senior Management)</i>	31
	<i>Administrator, School Business Advisory Services (Senior Management)</i>	31
	<i>Benefits Manager</i>	13
	<i>Fiscal Services Controller</i>	26
	<i>Fiscal Services Manager</i>	19
	<i>Maintenance and Operations Manager</i>	13
	<i>Manager, Communications Strategies (North County Liaison)</i>	19
	<i>Manager, Information Technology Services</i>	23
	<i>Payroll Services and Systems Manager</i>	23
	<i>Risk and Loss Control Manager</i>	13
	<i>School Business Advisory Services Manager</i>	19
	<i>School District Financial Advisor</i>	26
Educational Services		
	<i>Children's Creative Project Manager</i>	21
	<i>Career Technical Education Manager</i>	17
	<i>Oral Health Program Manager</i>	14
	<i>Health Linkages Program Coordinator</i>	17
	<i>Manager, Early Care and Education Services</i>	13
	<i>Manager, WEB Nurses (Welcome Every Baby)</i>	16
	<i>Program Services Manager</i>	13
	<i>Transitional Youth Services Manager</i>	13
Human Resources		
	<i>Director, Human Resources</i>	28
	<i>Manager, Credentials Services</i>	7
Special Education		
	<i>Financial Services Manager, Special Education</i>	17
Superintendent's Office		
	<i>Director, Communications (Senior Management)</i>	27
	<i>Director, Partners in Education (Senior Management)</i>	25



CERTIFICATED MANAGEMENT POSITIONS		
1.0 Full Time Equivalency is based on 200 service days		
DIVISION	POSITION	RANGE
Curriculum and Instruction		
	<i>Coordinator, Innovation and Academic Events</i>	24
	<i>Coordinator, Teacher Induction Program</i>	24
	<i>Coordinator, Mathematics and Equity</i>	24
	<i>Director, Education Technology Services</i>	27
	<i>Director, Leadership and Program Support</i>	28
	<i>Director, Leadership Support Services</i>	28
	<i>Director, Literacy and Language Support</i>	27
	<i>Director, School and District Support</i>	28
	<i>Director, Teacher Induction Program</i>	28
	<i>Director, Instructional Support</i>	27
	<i>Director, Teacher Programs and Support</i>	27
Educational Services		
	<i>Administrator, Children and Family Resource Services</i>	31
	<i>Director, Career Technical Education</i>	28
	<i>Director, Child Development</i>	28
	<i>Director, Juvenile Court and Community Schools</i>	28
Special Education		
	<i>Coordinator, Special Education Programs</i>	26
	<i>Director, Special Education Programs</i>	28
	<i>School Psychologist</i>	22
	<i>School Psychologist - Bilingual</i>	24



**Management Annual Salary Schedule
2018-2019**

225 Service Days

	A	B	C	D	E	F	G	H	
1	57,134	58,562	60,026	61,527	63,065	64,642	66,258	67,914	1
2	58,562	60,026	61,527	63,065	64,642	66,258	67,914	69,612	2
3	60,026	61,527	63,065	64,642	66,258	67,914	69,612	71,352	3
4	61,527	63,065	64,642	66,258	67,914	69,612	71,352	73,136	4
5	63,065	64,642	66,258	67,914	69,612	71,352	73,136	74,964	5
6	64,642	66,258	67,914	69,612	71,352	73,136	74,964	76,838	6
7	66,258	67,914	69,612	71,352	73,136	74,964	76,838	78,759	7
8	67,914	69,612	71,352	73,136	74,964	76,838	78,759	80,728	8
9	69,612	71,352	73,136	74,964	76,838	78,759	80,728	82,746	9
10	71,352	73,136	74,964	76,838	78,759	80,728	82,746	84,815	10
11	73,136	74,964	76,838	78,759	80,728	82,746	84,815	86,935	11
12	74,964	76,838	78,759	80,728	82,746	84,815	86,935	89,108	12
13	76,838	78,759	80,728	82,746	84,815	86,935	89,108	91,336	13
14	78,759	80,728	82,746	84,815	86,935	89,108	91,336	93,619	14
15	80,728	82,746	84,815	86,935	89,108	91,336	93,619	95,959	15
16	82,746	84,815	86,935	89,108	91,336	93,619	95,959	98,358	16
17	84,815	86,935	89,108	91,336	93,619	95,959	98,358	100,817	17
18	86,935	89,108	91,336	93,619	95,959	98,358	100,817	103,337	18
19	89,108	91,336	93,619	95,959	98,358	100,817	103,337	105,920	19
20	91,336	93,619	95,959	98,358	100,817	103,337	105,920	108,568	20
21	93,619	95,959	98,358	100,817	103,337	105,920	108,568	111,282	21
22	95,959	98,358	100,817	103,337	105,920	108,568	111,282	114,064	22
23	98,358	100,817	103,337	105,920	108,568	111,282	114,064	116,916	23
24	100,817	103,337	105,920	108,568	111,282	114,064	116,916	119,839	24
25	103,337	105,920	108,568	111,282	114,064	116,916	119,839	122,835	25
26	105,920	108,568	111,282	114,064	116,916	119,839	122,835	125,906	26
27	108,568	111,282	114,064	116,916	119,839	122,835	125,906	129,054	27
28	111,282	114,064	116,916	119,839	122,835	125,906	129,054	132,280	28
29	114,064	116,916	119,839	122,835	125,906	129,054	132,280	135,587	29
30	116,916	119,839	122,835	125,906	129,054	132,280	135,587	138,977	30
31	119,839	122,835	125,906	129,054	132,280	135,587	138,977	142,451	31

Master's: \$700 annually for full-time

Doctorate: \$1,400 annually for full-time

Longevity Increments:

Beginning on July 1 of the 15th year of service: 2% of the base salary. On July 1 of each subsequent year, the longevity calculation will replace the prior calculation with 2% of the current year base salary.

After 30 years of service: an additional increment of \$1,750

After 35 years of service: an additional increment of \$1,750

After 40 years of service: an additional increment of \$1,750



**Management Daily Rate Salary Schedule
2018-2019**

225 Service Days

	A	B	C	D	E	F	G	H	
1	253.93	260.28	266.78	273.45	280.29	287.30	294.48	301.84	1
2	260.28	266.78	273.45	280.29	287.30	294.48	301.84	309.39	2
3	266.78	273.45	280.29	287.30	294.48	301.84	309.39	317.12	3
4	273.45	280.29	287.30	294.48	301.84	309.39	317.12	325.05	4
5	280.29	287.30	294.48	301.84	309.39	317.12	325.05	333.17	5
6	287.30	294.48	301.84	309.39	317.12	325.05	333.17	341.50	6
7	294.48	301.84	309.39	317.12	325.05	333.17	341.50	350.04	7
8	301.84	309.39	317.12	325.05	333.17	341.50	350.04	358.79	8
9	309.39	317.12	325.05	333.17	341.50	350.04	358.79	367.76	9
10	317.12	325.05	333.17	341.50	350.04	358.79	367.76	376.96	10
11	325.05	333.17	341.50	350.04	358.79	367.76	376.96	386.38	11
12	333.17	341.50	350.04	358.79	367.76	376.96	386.38	396.04	12
13	341.50	350.04	358.79	367.76	376.96	386.38	396.04	405.94	13
14	350.04	358.79	367.76	376.96	386.38	396.04	405.94	416.08	14
15	358.79	367.76	376.96	386.38	396.04	405.94	416.08	426.48	15
16	367.76	376.96	386.38	396.04	405.94	416.08	426.48	437.15	16
17	376.96	386.38	396.04	405.94	416.08	426.48	437.15	448.08	17
18	386.38	396.04	405.94	416.08	426.48	437.15	448.08	459.28	18
19	396.04	405.94	416.08	426.48	437.15	448.08	459.28	470.76	19
20	405.94	416.08	426.48	437.15	448.08	459.28	470.76	482.52	20
21	416.08	426.48	437.15	448.08	459.28	470.76	482.52	494.59	21
22	426.48	437.15	448.08	459.28	470.76	482.52	494.59	506.95	22
23	437.15	448.08	459.28	470.76	482.52	494.59	506.95	519.63	23
24	448.08	459.28	470.76	482.52	494.59	506.95	519.63	532.62	24
25	459.28	470.76	482.52	494.59	506.95	519.63	532.62	545.93	25
26	470.76	482.52	494.59	506.95	519.63	532.62	545.93	559.58	26
27	482.52	494.59	506.95	519.63	532.62	545.93	559.58	573.57	27
28	494.59	506.95	519.63	532.62	545.93	559.58	573.57	587.91	28
29	506.95	519.63	532.62	545.93	559.58	573.57	587.91	602.61	29
30	519.63	532.62	545.93	559.58	573.57	587.91	602.61	617.68	30
31	532.62	545.93	559.58	573.57	587.91	602.61	617.68	633.12	31